

Notification of job opportunity

The Kuuwanimano Child and Family Services Agency offers prevention services in addressing the needs of children and families, under the auspices of the Province of Ontario Child and Family Services Act, of eleven First Nation communities. The organization is founded on recognition of many strengths and resources within aboriginal communities to effect change in the quality and scope of supportive, socially oriented services.

CORE FUNCTION: The Executive Director of Kuuwanimano Child and Family Services Agency, under the direction of the Board of Directors, is responsible for the overall operation of the Agency. Kuuwanimano is at an exciting point in its development, first building on its core competencies in prevention services and its linkages to key partners and, at the same time, preparing to broaden its range of services, with the support of the Province of Ontario, for 11 First Nation communities.

The Role	The Candidate
<p>The successful candidate will be responsible for providing:</p> <ul style="list-style-type: none">• Effective strategic leadership and operational management of the Agency's prevention service activities• Ensuring all aspects of service delivery are managed efficiently and effectively in accordance with provincial legislation and needs of service users	<p>The successful candidate must have experience of:</p> <ul style="list-style-type: none">• Bachelor's Degree in Social Work, with three years experience as a social worker practitioner in child welfare. The panel may consider other combinations of education and experience.• Significant management experience in a comparable organization (minimum two years)

<ul style="list-style-type: none"> • Playing a leading role in the development of capacity within 11 First Nations communities to support children and families through social programs and community-based initiatives • Developing and maintaining links and good relations with other professionals and external agencies • Keeping up to date with service developments and trends in relation to care of children and families 	<ul style="list-style-type: none"> • Experience of direct budget management at levels in excess of \$1M per year • Experience of reporting to a board or management committee • Direct experience of leading and managing staff and working with or leading a senior management team • Direct experience of working in and managing services for First Nations people • Demonstrated experience of Managing Change • Ability to speak Cree/Ojibwe would be considered an asset
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The application deadline for this competition is October 21, 2011. Interested candidates must be available immediately and should send their applications to the following e-mail address: Sandra.Fraser@kunuwanimano.com References must be included with the application. The application should include a cover letter indicating how the candidate meets the general requirements of the position along with a detailed resume. Detailed duties and responsibilities of the position are available upon request. The starting salary range for this position is \$70,000 - \$80,000 and actual salary will be based upon experience. We thank all applicants. Only those selected for interviews will be contacted. For further information about the agency please go to the website: www.kunuwanimano.com or contact Sandra Donney-Fraser at 1-(807) 868-2293.