



# KUNUWANIMANO CHILD AND FAMILY SERVICES

Kunuwanimano Child and Family Services is a not-for-profit child and family services agency offering services in a holistic manner to strengthen children and families in their own communities in the context of their unique cultural heritage.

## CAREER OPPORTUNITY

**POSITION:** Three (3) Transitional Aged Services Workers (Union) **COMPETITION:** #19-19

**LOCATION:** All Districts (will travel entire District)

**STATUS:** Full Time - 35 hours per week

**SALARY:** \$ 39,415.00 - \$50,830.00 per annum

**CLOSING DATE:** February 19, 2019 at 4:30 pm

**JOB SUMMARY:** Within the context of the vision, mission, values and strategic directions of Kunuwanimano, and under the direction of the TAY Supervisor, the Transitional Aged Services Worker is responsible for working with youth in care and that are in the Continued Care and Support for Youth (CCSY) Program in their successful transition out of the child welfare system into adulthood. The TASW will develop the Continued Care and Support for Youth agreement with the youth and assist the youth in setting goals in the youth plan.

### **REQUIRED QUALIFICATIONS:**

#### **Education and Experience:**

- Diploma in Child and Youth Worker or Bachelor of Social Work with previous experience within First Nations communities;
- Experience in working with culturally appropriate service models for First Nations people.
- Demonstrate excellent verbal and written communication skills in order to effectively liaise with clients and a variety of internal and external professionals, the community, agencies and organizations;
- Able to provide on-call services when required;
- Must be willing to work flexible hours;
- Must be willing to travel and cover the entire District, and have access to a reliable vehicle with a \$2 million rider liability;
- Must possess a valid "G" Ontario driver's license

#### **Knowledge, Skills and Abilities:**

- Working with youth in care and that are in the Continued Care and Support for Youth (CCSY) Program and supporting youth in their successful transition out of the child welfare system into adulthood;
- Develop the Continued Care and Support for Youth agreement with the youth and assist the youth in setting goals in the youth plan.
- Monitor the youth's progress in meeting the goals that were set in the youth plan.
- Collaborating with Children's Services Workers in supporting youth that are in care and residing in room and board arrangements and independent living arrangements.
- Commitment to providing services in ways that respect First Nations cultural and spiritual practices;
- Knowledge of case management systems, reporting procedures and responsibilities and the ability to work within those systems;
- Effective written and oral communication skills, problem solving, advocacy and assessment skills;
- Ability to manage crisis and adverse situations with staff, youth and families;
- Ability to work within a multi-disciplinary team, as well as manage and maintain public inquiries;
- Knowledge and understanding of health and safety practices related to outreach work and Universal Care precautions;
- Knowledge and understanding of the Child and Family Services Act, the Mental Health Act and other relevant legislation;
- Ability to work within the policies, standards, procedures and the vision, mission and core values of Kunuwanimano Child and Family Services;

**We offer a competitive benefits, pension and compensation package and opportunities for professional development.**

Please refer to our website: [www.kunuwanimano.com/employment.htm](http://www.kunuwanimano.com/employment.htm), for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to [HR@kunuwanimano.com](mailto:HR@kunuwanimano.com), by fax to 705 268-9272 or by mail to:

Human Resources, Kunuwanimano Child & Family Services  
38 Pine Street North, Unit 120  
Timmins, Ontario, P4N 6K6

Please note that preference will be given to qualified First Nations and Aboriginal applicants. **Please self-identify.** We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process.

**Thank you for your interest in our Agency. Only those considered for an interview will be contacted.**